



Acknowledgment of Employer/Employee Relationship

California Vanpool Authority

1356 Iona Avenue
Lemoore, CA 93245
Toll Free: 866-655-5444
www.calvans.org

I acknowledge that my employee, _____ has or will be entering into an agreement with CalVans to drive a vanpool for the purpose of transporting themselves and other employees to and from work. It is our understanding that the above employee falls under one of the following categories and will petition accordingly.

- 1. This employee is a volunteer driver and not employed as a crew leader or supervisor. They will manage the vanpool as a volunteer driver and will not be involved in any MSPA (Migrant and Seasonal Agricultural Worker Protection Act) activities. They are not required to register with the U.S. Department of Labor as a Farm Labor Contractor or Farm Labor Contractor Employee as this vanpool is not under employer direction or control. If their status changes, we understand they will need to amend their status with CalVans and the U.S. Department of Labor.
2. This employee is a registered Farm Labor Contractor (orange card) and will also apply as a Farm Labor Contractor Employee (FLCE) under our current FLC certificate and provide proof of the amendment to CalVans as part of this agreement. The FLCE certificate (blue card) will include driving authorization (DA). They will amend the current FLC certificate to become transportation authorized (TA) and will revise their farm labor certificate to add CalVans vehicle(s) to the farm labor certificate which reflects transportation authorization once the FLCE DA has been approved.
3. This employee is a driver/raitero and crew leader/supervisor and works for multiple farm labor contractors throughout the season. They may be involved in other MSPA activities such as recruiting and furnishing agricultural workers for various farm labor contractors. They will apply as a Farm Labor Contractor Employee (FLCE) under my current FLC certificate and provide proof of the amendment to CalVans as part of this agreement. The FLCE certificate (blue card) will include driving authorization. We intend to apply for a Federal Farm Labor Contractor Certificate (orange card) with transportation authorization and will provide a copy to CalVans as part of this agreement once the FLCE DA has been approved.
4. This employee was asked to drive a CalVans vanpool vehicle for a Farm Labor Contractor (FLC). This employee is a crew leader/supervisor involved in MSPA activities only on behalf of my FLC. We will apply for a Farm Labor Contractor Employee (FLCE) certificate (blue card) with driving authorization and provide a copy to CalVans as part of this agreement. We will also need to amend our current Farm Labor Certificate to reflect transportation authorization and/or amend the Farm Labor Certificate to add CalVans vehicle(s) to the certificate which should reflect transportation authorization.

Employer

Company Name: _____ DBA: _____

Address: _____

Contact individual: _____ Email: _____ Phone: _____

If an FLC:

Fed FLC Holder Name: _____ State FLC Holder Name: _____

Fed FLC Certification # (if available): _____ State FLC Certification # (if available): _____

(Representative Printed Name)

(Signature)

(Date)

CalVans Driver for Van #: (_____)

(Driver Printed Name)

(Signature)

(Date)

For information on completing this form, please contact the following:

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